



Annual Report 2016/17

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*Presented at the Annual General Meeting (AGM) of Thabang Children's Project in
Thabazimbi*



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Vision, Mission Statement and Values:

Vision:

THABANG Children's Project is an organisation that empowers children, families and communities to restore their dignity and independence.

Mission Statement:

- To provide centres for the reception, care and development for orphans, vulnerable children and youth.
- To empower the children in our care by providing educational opportunities and skills development.
- To empower family structures through therapeutic services, advocacy to families and communities, through partnership with other stake holders.

Values:

THABANG Children's Projects' work is driven by the following values:

- We value equality of all human beings
- We encourage participation of our beneficiaries and staff
- We value transparency, honesty, integrity and accountability
- We prioritize our vision and, mission
- We value mutual respect of people and properties
- We value commitment to serving the needs of our beneficiaries.

Chairman's Report



The staff of the project play an important and never ending role with competence, pride and compassion. Success would not be possible without their contribution. We are indeed grateful to them for their efforts, and thank them for the success of the children. I thank my fellow members on the Management Board for continued support and contributions, and commitment to the welfare of the project. Thabang has achieved some excellent successes. A solid commitment to the future will result in more. Thabang plays a valuable role in the future of many children. The growing depth of social problems throughout South Africa, Africa and the world points to a greater need for more and more successful projects like this to interact with and advance the potential for children. It has been a successful year – we trust there will be many more.

Wow! What a year this has been, marked with progress, success and much happiness. The support of the Dikuno Tsa Sechaba Community Development Trust enabled the completion of the new girls' residential centre, and consolidation of the project (boys and girls) at Klipgat. Moving from the old CPoS site was mixed with some sadness, but everyone, boys, girls and staff, have now settled and embraced the adventures of the future. At the new site, which was at first dusty and bleak, grass and trees have been planted and shade areas erected, which add to the comfort of the children and staff. Consolidation of the centres has resulted in more effective and manageable operations, and a reduction in total costs. It is expected that costs will be reduced even further in the future when all ties with the old site (CPoS) are completely cut. Plans for the further development of the new site are underway to construct an administrative block and skills centre, which will hopefully be completed in September, 2017. These will add to the efficiency of management and development of children. This will be made possible through funding by Cronimet Mine and Trollope Mining Services. We are, indeed, grateful to them for their interest in the welfare of our children. Considerable emphasis has been placed on the academic advancement of the children, and progress has been achieved, including children at the Drop-In-Centre. The two teachers we employ to assist the children with homework and understanding are a huge benefit. Unfortunately, we still experience some difficulties at one school where some of the teachers fail to arrive for classes. This has been taken up with the appropriate authorities, but has not yet been resolved. Some of the boys have been successfully assisted to acquire Drivers Licenses and employment, as part of the drive to assist them to develop maturity and independence. With the guidance of the Social Worker, the children have been involved in a variety of "social" activities, and have become well-versed in performance and similar skills. It is good to see how they look forward to these interactions. The staff have regular management and interactive meetings during which problems and plans are discussed. A financial management meeting is held weekly with the bookkeeper and all constraints, if any, addressed. Cash flow is always tight and needs careful control. The Management Board meets on a quarterly basis to keep abreast of developments of the project, and to give guidance where needed. The success that the Thabang Children's Project achieves, that the children achieve, are made possible through the kindness and support of the founder member, Mr Egon Mauss, and many other international, national and local donors. All these individuals and groups are thanked for their generosity and interest in the future of the children. With your backing, we move to a positive future.

Harold Braack



Treasurer's Report

Our Auditors, Jordaan, Prinsloo & Davel, have completed the audit for the 2017 financial year and have issued their opinion which is included in the annual financial statements.

The statements show that the generated revenue has increased to an amount of just over R3,8 million from R3,1 million in 2016. 23% of the income came from the Department of Social Development, 25% Dikuno Tsa Sechaba Community Development Trust through Lefa La Rona Trust, and the remaining income came from various others, Trollope Mining Services, Thaba Tholo Private Game Farm, Thabang Trust, Berlin Verein, Daniel Jaeggi, just to name a few.

The Trust's total expenses were R3,5 million, an increase of R205 548 compared to the previous financial year. The staff costs accounted for more than 57% of our expenses. The high staff costs are a necessity in Thabang's line of work, as taking care of children is a fulltime responsibility. The other major expenses are fuel, food, water and electricity and private schooling.

During the financial year, the construction of the girl's house at Klipgat was completed, made possible by Dikuno Tsa Sechaba Community Development Trust through Lefa La Rona Trust.

We would like to extend our utmost gratitude towards each and every donor / funder for the continuous support. We would also like to encourage our donors and funders to please keep on supporting the Trust. Without your support, the Trust cannot keep on doing what it was intended to do.

Carel Jordaan



General Manager's Report



This was definitely a year of positive development for Thabang Children's Project.

- ◆ Infrastructure
- ◆ Academic empowerment
- ◆ Skills Development

INFRASTRUCTURE:

Consolidating the two residential homes onto one site has been very beneficial even though it also lends to certain challenges when it comes to gender mixing! The buildings were planned and erected based on the knowledge of past experience. The girl's house is now compact and easier to manage. Less staff is required and the place has better security. With the boys and girls being on the same site, it is easier to conduct certain activities that involve both genders. No transportation between the sites is necessary. Transportation to the various schools is also easier now and there is a definite saving on fuel.



During March this year, preparations for the erection of the Administration block and Skills / Event centre began. This was possible through funds given via Trollope Mining services and their Lesotho Cycle Challenge, as well as funds from Cronimet Mine. Both of these buildings are expected to be completed by September 2017. With the development of this infrastructure at Klipgat for the Child and Youth Care Centres (CYCC), Thabang should be well established to provide many years of service to those who need it most- our future generations.

ACADEMIC EMPOWERMENT:

Much emphasis is placed on academics and being successful therein. Children who have shown academic potential have been admitted to alternative schools to enable them to receive teaching and education that will allow them to have a chance to progress in life beyond grade 12. Certain of the state schools present huge challenges which hinder the scholars from achieving a decent education. Fortunately, some generous benefactors have invested funds into these children which have given them an opportunity to perform. We are very grateful to Daniel Jaeggi for his long - standing investment into our children. It is through Daniel's support that we are able to provide an academic programme which operates via two part time teachers.

One boy is completing his grade 12 this year and aspires to study further in Mechanical Engineering next year. He is now applying to various colleges and seeking for a study bursary. He is our first child who will successfully complete



and pass grade 12. We have grand aspirations for him and wish him all the best. We are searching for supporters who will invest into him by funding his studies, residential and living expenses for the next few years. He has worked hard and has attended extra classes on most Saturdays and during many holidays. We look forward to seeing all this input bear fruit.

SKILLS DEVELOPMENT:



Three of our male youths who reached 18 years old, have been supported in acquiring Driver's Licences this past year. This is a very beneficial skill to be able to put on their CV's. Teaching other

skills is planned for the future, which include: woodworking, metalwork, welding, sewing etc. This will take place in the new Skills Development centre. These skills will develop the youth, who do not have a strong academic potential, to be able to enter the workforce with something else to their name and help lead to their independence as young adults. Some of the youth who have already acquired certain skills and are on the road to independence are discussed in the Youth Centre Manager's report.

CORE PROGRAMMES

Two of our core programmes which continuously operate, is the therapeutic Social Work programme and the Drop in Centre programme. The Social Work programme is essential to the well-being and holistic development of all the children in our care. Much trauma and painful memories have to be dealt with in order for the children to progress. The Drop in Centre programme is vital for the welfare of the neediest children within Smash Block. This programme is a shining light for many lost and desperate children who rely on the support and guidance just to get through each day with its many challenges due to poverty. We are grateful to Dikuno Tsa Sechaba Trust who supported these programmes over the past year.

THANK YOU

Thabang has progressed with leaps and bounds largely due to the donors who have invested their trust and financial support into the project. A huge THANK-YOU to all the donors who supported Thabang in various ways, financially and otherwise, during the past year. Support has come from far and wide via: goods in kind, services in kind, cycling for the Thabang Team, raising funds and providing financial support directly to building infrastructure or covering various programmes. Thank you also to all the staff of Thabang CYCC who through many difficulties and challenges keep on caring, cleaning, washing, cooking and supporting. Also a big thank-you to the admin staff including the gardener and driver, who do an essential job in the background. We also appreciate all the dedicated staff of the DiC, who work in difficult circumstances and with minimum support from local service providers. Thank you for your determination and perseverance to uplift the many children and their households who turn to Thabang for support. Thank you to those behind the scenes including, Thabang's Management Board and Trustees for guiding and directing Thabang in making appropriate and wise decisions. We value and rely on your support.



Reports from the Thabang Child & Youth Care Centres

Youth Centre:



As manager of Thabang Youth Centre it is a pleasure to report on the past year's events and achievements by the eighteen boys living at the Centre. Three boys left the Centre – Thabiso returned to live with his sister in Regorogile. Piet started work at Thaba Tholo game farm and resides in Regorogile and Andries started work at Roots Butchery and was assisted with accommodation in Northam. The Youth Centre offers numerous programmes for the emotional, academic, spiritual and physical development of the boys. These include two teachers after school to help with homework and school projects, a social worker that creates an individual development plan for each child, organises family group conferences and monitors the social well-being of each child, Sunday church services for the adolescents and Sunday school for the younger boys; soccer practices and matches against teams from Thabazimbi, participation in the marimba band with performances at weddings and functions, education and fun outings to Marakele National Park, Thaba Tholo Private Game Farm, Thabazimbi Predator Park, Aventura in Bela-Bela and the mall in Moruleng. An addition this year has been a children's meeting, chaired by the children, to address their own issues. Prizes are awarded to the boy of the month.



A lot of emphasis is placed on academic development and achievement. However, most of the boys struggle academically and progress is slow. Three boys, Ishmael, Thabiso and Lucas indicated that as they were not progressing well at school and were turning eighteen, they wanted to enter the independent living programme and start work.



This was agreed upon after consultation with family and they started with skills training. Thabang will assist them with finding employment and accommodation. We are proud of

Sipho who passed Grade 11 with good marks and is progressing well with grade 12 this year. We look forward to him being the first Youth Centre boy to achieve grade 12. Three boys, Sipho, Piet and Ishmael, were enrolled at a local driving school after passing their learner's license tests. They all persevered with assisted driver training from Thabang and passed their code 10 licenses. Thank you to the Thabang Youth Centre staff who make all this progress in the lives of our boys possible through their work of cleaning, cooking, washing clothes, tidying

rooms and listening to endless problems and complaints. Thank you to the Thabang Trustees and Board Members for their generous support and to the Thabazimbi community members who aid the Thabang Youth Centre financially and with support through talks and programmes.

Cecil White, Youth Centre Manager

Children's Place of Safety (CPOS):



The past year saw a big change when the girls moved from their old home to a new one on the same site as the boy's house at Klipgat. The year started off with 14 girls being accommodated, with ages ranging from 4 years to 18 years old. Life was going on as normal and nobody really thought the day would come when they will move to their new home. But, it arrived on the 1st October 2016. The truck came with the boys from the Youth Centre and loaded and loaded and loaded. The boys aiding in the loading and transportation of the girl's furniture, bedding, clothing, and everything else!!! Soon the girls were settled in their new home close to the boy's house. This had its advantages and its disadvantages. It was fun to be close to the boys and brothers, but it was also sad to leave the beauty of the old site at Roodedam. In the beginning, there was a lot of dust, extreme heat, no shade and the girls longed for the lawns and majestic trees of Roodedam. However, after receiving a generous donation of grass, a green lawn was soon established. Trees were planted and other ones nurtured. Soon things felt comfortable again, while the new building allowed for easier management. During January this year, our youngest child - a girl of 4 years, began attending a crèche. This meant that during the day, all children went to school and there were no children at the centre during school hours. No longer, did we spend time on pre-school activities in the mornings but started focusing on after-school activities and teachings. Having both teachers on one site, allowed all children to access them. Basic life skills of being able to keep clean and be hygienic, do housework, cooking and baking, etc. are all part of the daily programmes for all the children. It is important that they develop in these areas to enable them to become holistic and independent individuals. Thank you to all the staff for their patience and endurance even when facing many challenges. Thank you to the staff for adapting to their new circumstances and making the new place homely for the girls.



Tessa White



Educational Empowerment: Teachers' Report

The aim of the educational empowerment programme is to help impart knowledge to children and guide them through the various academic stages. The teachers acknowledge that the children have different learning needs and levels of development and so try to accommodate each child. They try to provide a firm academic foundation to assist the children to realize their full potential.

There are two teachers helping the children with their school work, the staff of Thabang are also very much involved. The children have been grouped according to their capabilities. Classes run in the afternoons when the children have returned from school.

Thirteen children are attending Ysterberg Primary School, from this group there are some who are struggling and performing below average and so need special attention. Six children are attending Advanced College and are doing quite well, although they need to improve in Mathematics. One girl attends at Frikkie Meyer High school and is doing well.

Two boys are attending at Thekganang Technical School and so far they are performing well academically, one of them will be sitting for his Matric exams this year.

The four children attending Mabogopedi Secondary School are unfortunately not achieving together with the majority of the other scholars attending the school. The school itself is underperforming. This is a huge challenge as there are not many other schooling options.

Although the time after school is very limited and there are many children with different educational needs, the support that is offered definitely aids the children to achieve better.

Fedrick Muzhamba





INDIVIDUAL COUNSELING

The children at both centres were given the opportunity of being counseled by the in-house Social Worker. The one-on-one session interviews are confidential and allow the children to express their concerns or problems in private. Children are encouraged, although not forced, to discuss personal issues with the Social Worker. With children 7 years and younger, play techniques are utilized to assess specific situations. Sessions are planned in collaboration with their developmental needs and Individual Developmental Plans (IDP's).

Social Worker's Report

Introduction

This year was an amazing one that flew by very quickly while in the service of Thabang Children's Project. I started on 01 August 2016 and I got to know the children at the Child & Youth Care Centre well and built a good relationship with them. It is a big responsibility but I enjoy my work at Thabang and with the children tremendously. There have been wonderful times with several different projects that we launched, but the one that stood out the most for me, was the children's involvement in musical activities such as marimbas, singing and gumboot dancing. Having access to music is a way to express yourself with or without words. Sometimes we do not have words to express how we feel, but a sound or melody can express it better. I have seen how having access to music activities, has helped children get rid of anger and frustration and enabled them to even express the joy that music brings them. It is a wonderful debriefing tool for children who struggle to express themselves because they do not have the verbal capacity or do not want to talk about it. At the same time they are learning and developing a skill. The end result when we partook in the Eisteddfod competition in August was absolutely EXCELLENT! The achievements they had obtained, also led to strengthening their self-worth, pride and self-respect.

Group work

Several group work sessions took place during the year on different topics such as drug abuse, bullying, dishonesty, hygiene, cell phone addiction, anger management and many more. Each of the 32 children was involved in the group work. There were both boys and girls and they were also divided into age groups of juniors (3 - 12 years) and seniors (13 - 21 years).

Children's meetings

Meetings held by children have been established. Five meetings were held so far. The idea is to encourage the children to discuss issues that are important to them or any issues in the discipline system or day to day routine at Thabang. During these meetings, a child of the month from both boys and girls are identified and they receive a prize (KFC meal, chocolates). The aim is to encourage children to display good behaviour and do their daily chores. A major point that is also looked at with 'child of the month' is the behaviour of the child regarding his/her cooperation and respect. It seems to have had a positive influence on the children to achieve required behaviour. Another motivator was brought in during June, called 'Amnesty' - one child from each side is nominated – only if they fit the criteria of trying very hard to improve their behaviour whilst in group C or D. This prize includes a chocolate and earmarks the children in groups C and D. With the amnesty prize these children can move up to group B in order to encourage them to behave well and persist in good behaviour with group A closer to their reach. Normally it can take up to four months to move from group D to group A. Some children get stuck in group D and get discouraged. This prize seems to encourage the chosen children to display good behaviour.

REINTEGRATION SERVICES

Although family reunification services are mainly the responsibility of Case Managers from Department of Social Development (DoSD), the Thabang Social Worker assists with this task as part of family reintegration.

- Children are given cell phone access on request, to speak to family members.
- Home visits are done during holidays in order to ensure that the children are safe and happy.
- Interviews are conducted with family members visiting children at the centre (site visit interviews).

During the 3 longer school holidays in April, June and December the majority of children visited family members and hosting families. Activities and outings were organized for the children remaining at the centre.

Food parcels were sent to hosting families where it was required. Some of the children paid only short home visits due to economic restraints at home. Obtaining evaluation reports for home visits from Case Managers (DoSD) remains a challenge. Family Group Conferences were held as part of the reintegration process. Altogether 32 Individual Development Plans were prepared.

Care workers support

Care workers are encouraged to discuss concerns or difficult situations in dealing with children together with the social worker in order to assist and empower them to deal with the pressure and stress of taking care of children who display challenging behaviour. A staff support group was established during which challenging situations can be discussed, staff members can debrief and skills training are done on themes such as love languages, conflict management and "re-briefing".

Statutory work

All the children who have been admitted to the centre have legal court orders – including the new ones admitted. All release orders for visitation during weekends and holidays, extension orders and discharge orders as required by the Children's Act 38/2005 were also in place. This requires a lot of liaison with Case Managers.

Projects

We have been able to successfully launch the following projects:

- ◆ Heritage Day on 23 September 2016 - we celebrated different cultures by means of food tasting, dancing and games. We invited family members, case managers, funders and public members.
- ◆ Human Rights Day 21 March 2017 - we had a debate on issues such as democracy with / without boundaries and should older children have more rights than younger children. There were different age categories and prizes and certificates were handed out.
- ◆ Child Protection and Youth day on 16 June 2017 - we celebrated with a talent show and had singing, dancing, acting and poems. Many hidden talents were discovered.

Cultural activities and achievements

There has been tremendous development on the cultural side. Children were involved in singing, the marimba instrumental band and gumboot dancing. They partook in the Eisteddfod competition for the first time during 14 to 17 August and achieved tremendously and won the highest mark and overall division winners in some divisions. Next year we will go even bigger and partake in drawing, painting and drama besides the singing, dancing and marimbas.

Social Work at the Drop in Centre (DiC) at Smash Block

Before the arrival of the Departmental Social worker in Smash Block, certain pressing cases at the DiC were referred to Thabang's Social Worker. Not only was intervention carried out, but support was offered through other means. A support group for the guardians of the DiC children is held once a month where they receive parental training and counseling from Thabang's Social worker. During these sessions, the guardians also learn certain handicrafts and how to make use of recyclable material for household use.

Overall, I am kept very busy with a diverse number of therapeutic programmes. It has been encouraging to see the positive development in the children and staff within this last year. I look forward to further growth and development of all concerned.

Linda Grobler

Thabang Community Care Centre:



Drop in Centre:

BACKGROUND:

Thabang started community work in 2005 and opened a Drop-in-Centre in 2010 for Orphans and Vulnerable children (OVC's) in the community of Smash Block, which is one of the biggest informal settlements in the country. It is located between Thabazimbi and Northam in the Waterberg district. Due to the impact of HIV and AIDS, the high rate of infection and poverty afflicting the community, led Thabang to open a Drop in Centre (DiC) for the affected children. The DiC operates with five staff- the Project Manager, the cook and three Child & Youth Care workers.

SERVICES RENDERED:

Home visits: The Child & Youth Care workers conduct home visits to the Orphans and Vulnerable households to monitor the living conditions of the children. Some of the children are living with sick guardians who take chronic medication and some are bedridden. The children have to take care of their guardians as there is no one else living with them. The Care workers are supporting the children to care for their sick guardians by cooking, cleaning and bathing the guardians. They also make sure that the guardian takes his/her treatment correctly as prescribed by the doctor. Thabang gives the needy households monthly food parcels.

Referrals: When an Orphan/ Vulnerable household is identified, they are referred to the relevant organisations e.g. when the orphans do not receive a foster care grant, referral is done to the Department of Social development; children are referred to the clinic for ill health and the older girls for family planning.

Daily afterschool programmes: All the staff are involved with the Drop in Centre programme which operates after school and during holidays. Forty three children were attending during the past year. The children receive a cooked meal, assistance with homework and assignments and they participate in the extra-mural activities which include:

- ◆ Traditional dancing and singing.
- ◆ Sports and exercise.
- ◆ Bible Study.
- ◆ Drawing and painting

Academic support: Some children are living with their guardians who may not know how to read and write. Thabang decided to implement the Academic programme for the children and also to extend it to some Saturdays, due to the fact that there were many children not being competent at school. It was also

hard for them to do their home - work with their guardians. Every day the care workers are helping the children with their school homework and on selected Saturdays a professional teacher is helping them especially with English and Mathematics. The attendance is good and the children are eager to participate. Sometimes some of the children from the CYCC come to help teach the DiC children.

Social Work programme: The DiC always used to rely solely on Thabang's Social worker; fortunately during 2017, a Social Worker from the Department of Social Development was allocated to offer services on a daily basis to Smash Block. Now, the DiC staff can request intervention from this Social Worker.

- ◆ During the past year individual counselling was thus offered to both the children and guardians.
- ◆ Group counselling is also provided by both of the Social workers.
- ◆ Health education is done by the in-house Social Worker with the guardians, to enable them to educate the children in their care.
- ◆ A Guardian's Support group was established for the guardians to meet once a month and do hand crafts with some volunteers from Thabazimbi. They also discuss any pertinent issues regarding their roles as parents with the Social Workers.

Motivational Events / Campaigns and Outings:

Thabang is conducting Campaigns according to the calendar holidays.

- ◆ Youth day was celebrated at the Drop-in-centre on 16 June 2016. Three organizations joined Thabang, namely: Isibindi, Zampilo enhle, South African Red Cross. The theme of the event was "Youth moving South Africa forward."
- ◆ For Mandela day, Northam Shoprite visited to celebrate the day with the children. They donated sandwiches, cake, snacks, sweets and juice. The children were happy and enjoyed themselves. The Heritage Day function was celebrated at the Girl's home at Roodedam.
- ◆ The DiC children and some guardians joined the festivities where many different cultures were represented.
- ◆ The end of year party for the DiC children was held on 18 November 2016.
- ◆ All the children received Christmas gifts as many of them wouldn't receive any gifts elsewhere. The gifts were donated by various supporters.
- ◆ The general Christmas party for the children of the Smash Block community was conducted on 28 November 2016. 351 children came to enjoy the day.
- ◆ A group of volunteers from Johannesburg donated lucky packets of sweets to each child while Thabazimbi Pick 'n Pay and Thaba Spar donated cakes.

Other volunteers from Thabazimbi and dancers from the CYCC joined to make the day a special one.

- The end of year outing to Forever Resorts was held on 30 November 2016. For most of the children from the DiC, this was an opportunity that they would never otherwise be able to access.
- Birthday celebrations: are held every three months for the birthdays within the past quarter. Birthday gifts are sought from various donors. These delight the children as they do not receive anything at their homes. Thaba Spar provides a wondrous cake that amazes the children.

A big 'Thank- you' to all supporters and donors who have made the past year a special one for the DiC children. Thank you to the team of committed staff who reach out to help and guide these needy children.

Glory Vilakazi, CCC Manager

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DONORS:

Without its donors, Thabang could not exist. We thank all the private businesses and caring individuals who supported our children this past year. We appreciate each, and everyone.

Thabang's main donors and contributors during the reported period are:

- ❖ AB Labour Services, Thabazimbi
- ❖ Bongwe, Pastor
- ❖ CRONIMET Chrome Mine SA (Pty) Ltd
- ❖ Daniel Jaeggi (Family Foundation)
- ❖ Dikuno Tsa Sechaba Community Development Trust
- ❖ Dr De Kock & Partners – Medical Services
- ❖ Global Giving
- ❖ Ivan Pauw & Partners
- ❖ Jeucon Construction
- ❖ Jordaan, Prinsloo & Davel Rekenmeesters en Ouditeure
- ❖ Limpopo Department of Social Development
- ❖ Living & Loving
- ❖ McNamara
- ❖ Makgeru, Walter
- ❖ NG Kerk
- ❖ Northam Platinum Ltd - Mine Hostel
- ❖ Roots Butchery - Northam
- ❖ Shofar Church
- ❖ Supermarkets: Die Lantern Kafee, Pick 'N Pay, Thaba SuperSpar, Shoprite
- ❖ Thabang Initiative für südafrikanische Kinder e.V. Berlin / Germany
- ❖ Thaba Tholo Private Game Farm
- ❖ Thabang Trust
- ❖ Thabazimbi Koelkamers CC
- ❖ Thabazimbi Pest and Weed Control
- ❖ Toyota Northam (Pty) Ltd
- ❖ Trollope Mining Services and their donors through the Lesotho Cycle Challenge
- ❖ VMR
- ❖ WES Enterprises (Pty) Ltd, Thabazimbi



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